

Exhibit A



Department of the Treasury
Internal Revenue Service
Tax Exempt and Government Entities
Room 855, MC 4910DAL
1100 Commerce Street
Dallas, TX 75242-1100

Date:
05/19/2020

CRAIG ROBINSON
4020 121ST STREET
URBANDALE, IA 50323

Dear MS ROBINSON:

Thank you for the information you submitted on 04/17/2020. The IRS has an ongoing audit program to ensure compliance with the Internal Revenue Code (IRC). We'll consider the information you submitted in this program.

IRC Section 6103 requires that tax returns and return information must be confidential, and disclosure cannot be made except as authorized by the IRC. Therefore, we can't disclose whether we have initiated an investigation based on the information you submitted, and we can't disclose the status of any investigation. If you later have additional information you think is relevant to this matter, please attach a copy of this letter to the information and send it to the address shown above.

We appreciate your bringing this matter to our attention. If you have questions, call IRS Customer Account Services at 877-829-5500.

Sincerely,
Sean E. O'Reilly
Sean E. O'Reilly
Director, Compliance Planning & Classification

Exhibit B



Larry Elder is running to be California governor. Here's just some of his toxic record as a radio host and right-wing pundit.

WRITTEN BY JASMINE GEONZON

PUBLISHED 07/30/21 9:09 AM EDT

Conservative media staple Larry Elder recently announced his bid to become California's next governor in the upcoming special election to recall Gov. Gavin Newsom. Elder, who is Black, has used his media platform over the years to dismiss violence and discrimination that Black Americans continue to face, as well as to push right-wing talking points about "Black on Black crime," family structures, and police violence. Those decades of incendiary narratives are central to Elder's prominence as a voice in right-wing media, making it crucial for media to avoid painting him as simply another recall hopeful.

Since 1993, Elder has been a well-known voice in conservative media through his nationally syndicated radio program, *The Larry Elder Show*, which reaches an audience of 1.5 million in addition to his social media presence of more than 2.5 million followers. Elder's popularity as a right-wing radio host also helped feed the careers of other notable conservatives, such as former Trump adviser Stephen Miller and Breitbart Editor in Chief Alex Marlow, whom Elder offered an internship.

With his July 12 campaign announcement, Elder joined a lengthy list of candidates hoping to unseat Newsom on September 14, when voters decide whether to remove Newsom from office and if so, who should replace him. After Elder initially failed to get on the ballot because of a tax dispute, a California judge ruled in Elder's favor, ensuring his place in the September election.

The upcoming recall race could provide Elder with an even larger platform for his far-right rhetoric; here are just some of the lowlights from his toxic career in conservative media:

Declaring racism doesn't exist in the modern-day United States

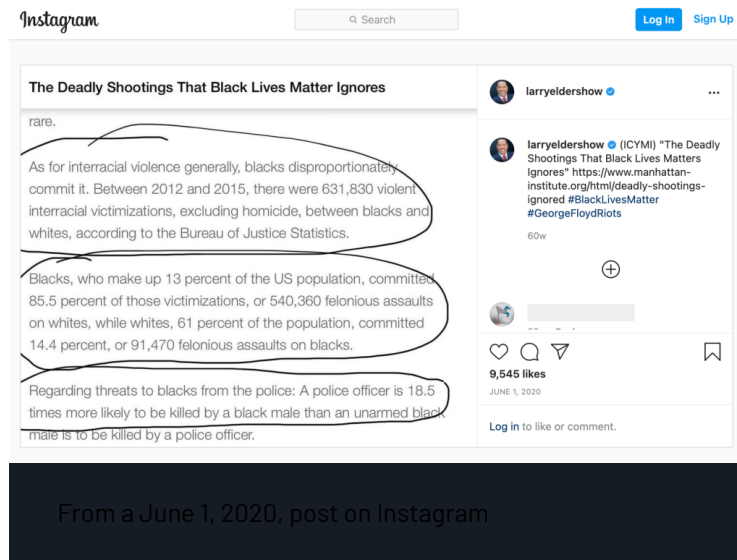
- In a July interview with the Los Angeles Times, Elder asserted, "It is bull— that racism remains a major problem in America." He elaborated to claim that racism used to exist in housing and employment, "but not now."
- In a July 8 appearance on Fox News' *Hannity*, Elder said, "It's an outrage to assault the flag when America has been so good for Black people. We've had troubles but we've struggled through it to become a more perfect union to the point where somebody like Barack Obama could get elected and reelected in America, for crying out loud."
- In February, Elder expressed his disapproval of reparations for the descendants of enslaved people in the United States, claiming that racism has never been less of a problem in the United States than it is today.
- Responding in January 2020 to claims that voter suppression impeded Stacey Abrams' 2018 run for governor in Georgia, Elder characterized voter suppression as a conspiracy theory used by Democrats to "get Black people angry" and make them "believe that they're victims."
- In a 2014 CNN appearance following extended protests in Ferguson, Missouri, after the police killing of Michael Brown, Elder emphatically claimed that racism is "not a major problem in this country." He went on to say, "This is not your grandfather's America. We ought not act like it is."
- In a 2012 email to The Daily Caller, Elder repeated the phrase "racism is no longer a major issue in this country" three times before calling it "an affront" that "Democrats have convinced blacks otherwise."

Minimizing violence against Black Americans

- When asked in July about police violence against Black Americans, Elder stated, "Police are more reluctant to pull the trigger on Black people than whites."
- Appearing on *Hannity* one day after the deadly January 6 insurrection at the U.S. Capitol, Elder claimed: "If these protesters had been Black, the likelihood is it would've been worse because the police would've been more reluctant, more hesitant to use force against Black people than white people."
- Elder called the claims of racism in policing a "big Goebbels-type lie," referencing the chief propagandist for the German Nazi Party.
- In a 2020 op-ed titled "Where's Black Lives Matter when you need them?" Elder asserted, "There is no epidemic of racist cops killing black suspects." He argued there was no way to claim that institutional racism influenced the 2015 death of Freddie Gray in Baltimore police custody because of the prominence of Black individuals in the city's government, in the case itself, and at the federal level with then-Attorney General Eric Holder and President Barack Obama.
- During an appearance on Fox News' *Hannity* in June 2020, Elder defended the police shooting of Rayshard Brooks. He claimed that every officer he spoke to said Brooks' killer "did everything by the book" and further justified the shooting by suggesting the officers didn't know if Brooks was pointing a handgun or a taser.
- During a CNN discussion in the wake of the 2015 shooting at Emanuel African Methodist Episcopal Church, Elder repeatedly suggested that conversations about the Confederate flag or the Second Amendment in connection to white supremacist murderer Dylann Roof are "a sideshow."
- In an appearance on Nancy Grace's HLN program in 2014, Elder defended George Zimmerman's right to carry firearms after an extensive arsenal of guns was found at his home. Elder argued, "If anybody has the need for a firearm, it's George Zimmerman. This is one of the most hated men in America for crying out loud. Leave the guy alone."

Embracing right-wing narratives about "Black-on-Black crime"

- In a June 2020 Instagram post, Elder cited data from a report by right-wing commentator Heather Mac Donald saying that Black individuals "disproportionately commit" interracial violence and claiming that "a police officer is 18.5 times more likely to be killed by a black male than an unarmed black male is to be killed by a police officer."



- While appearing on Piers Morgan's CNN program in 2013, Elder discredited the murder trial of George Zimmerman for killing Trayvon Martin, saying, "It's outrageous to act as if ... black America should fear some non-black guy stalking some black kid at night. The likelihood of a black person being killed by a non-black person is extremely remote, which is why this is become a big national issue in the first place." Elder also pivoted the conversation to "seven thousand murders last year, Piers, of black people. Almost all of those were committed by black people."

Blaming families for destabilizing Black communities

- While appearing on *Tucker Carlson Tonight* in June 2020, Elder suggested that somehow eliminating white racism in the United States won't solve systemic issues disproportionately affecting Black Americans because "the problem is the proliferation of children having children, of unwed fathers in our homes."
- In an April 2019 appearance on *Fox & Friends*, Elder suggested Black families were better off as slaves: "The real problem right now are left-wing policies that have made things worse. The welfare state has incentivized women to marry the government and allowed men to abandon their financial and moral responsibility. ... Let's talk about what the welfare state has done to destabilize the Black family. During slavery, a Black kid was more likely to be born under a roof with his biological mother and biological father than today. That's the problem, let's deal with that."

Exhibit C

Larry Elder endorsed pregnancy discrimination, criticized governor for being a working mom

WRITTEN BY ERIC HANANOKI

PUBLISHED 08/11/21 10:05 AM EDT



In his books, right-wing radio host and leading California recall candidate Larry Elder endorsed pregnancy discrimination in employment, suggesting that working mothers aren't "dedicated" and able to give an "all-hands-on-deck commitment" to work. He also attacked a Republican governor for leading her state after having kids, claiming that "to tell women they can run a state, have family and children, and be equally attentive to all—is a lie."

California will be holding an election on September 14 to determine whether Democratic Gov. Gavin Newsom should be recalled and, if so, who should replace him. (If the answer is no, the second question becomes moot.) Elder has become the leading recall candidate based on polling and money raised.

Elder has a long history of making toxic remarks as a commentator.

The Los Angeles Times reported yesterday that Elder's commentary has included suggesting that certain "women were too unattractive to be sexually assaulted"; writing "that Democrats had an advantage over Republicans because they were supported by women, and 'women know less than men about political issues, economics and current events'"; and claiming that "women could be misled because 'the less one knows, the easier the manipulation.'"

Media Matters found additional sexist commentary in his 2002 book *Showdown: Confronting Bias, Lies, and the Special Interests that Divide America*.

In one section, Elder endorsed employers discriminating against women based on pregnancy. The U.S. Equal Employment Opportunity Commission states: "The Pregnancy Discrimination Act (PDA) forbids discrimination based on pregnancy when it comes to any aspect of employment, including hiring, firing, pay, job assignments, promotions, layoff, training, fringe benefits, such as leave and health insurance, and any other term or condition of employment."

Elder defended venture capitalists asking women whether they plan to have children by comparing it to sports teams forbidding their players from engaging "in hazardous conduct not related to their sport. Call it protecting an investment." He then wrote, "Are there legitimate business reasons for a venture capitalist to ask a female entrepreneur whether and when she intends to have children? Hell, yes." He then relayed a quote stating that a woman can slow down in the workplace after having children and suggested that it shows women who have children aren't "committed" to work.

He continued: "Forget about venture capitalists. How about regular ol' employers? Why can't they ask the same questions? Many businessmen and businesswomen deal with this reality every day: Will the woman who applies as a sales manager give me enough steady, committed time on the job to warrant my investment?"

Elder then complained that laws like the Family and Medical Leave Act (FMLA) "increase the cost of hiring women, and the expense is passed on to consumers" and added: "But ask a woman if she intends to have children and expect a hot call from the Equal Employment Opportunity Commission. A heavy thing, asking somebody for dough. Along with a solid business plan, venture capitalists seek an all-hands-on-deck commitment. Are you dedicated? Will you give me 24/7? Sissies need not apply. Or can I not say that?" From that section:

SEXISM IN FUNDING?

Women now succeed in business at a phenomenal rate. According to a recent USA Today article, between 1992 and 1997, 70 percent of all new jobs came from female-headed start-up companies. Yet while women owned 26 percent of all companies, they received “only” 4.4 percent of investment money. Sounds like the landscape looks pretty grim. Is sex discrimination at work here?

Well, not exactly. A female venture capitalist said, “I don’t care if the entrepreneur’s name is Sam or Susan. I care about: Have they done it before? Are they credible? Can they come in and defend their business case?” It turns out that women receive only 12 percent of doctorate degrees in engineering and 39 percent of business degrees, credentials looked upon favorably by venture capitalists. Also, female businesses tend to concentrate in the service and retail areas, smallish businesses not likely to appeal to home-run-seeking venture capitalists.

But the USA Today article implies unfairness, if not discrimination. How? Well, some venture capitalists—get this—dare ask these female entrepreneurs whether they intend to have children. One female entrepreneur sought advice from a male mentor: “When [Christine] Warren, 32, was planning her start-up near Philadelphia, a man she approached for advice asked if she had any children. She said she had a 4-year-old and a 1-year-old. ‘So you’re done?’ he asked. Warren recalls thinking: ‘Are you really asking me that?’” Yeah, he was really asking you that. And why not?

When a venture capitalist ponies up tens of millions of dollars to invest in a start-up or expansion, he wants to safeguard his investment. Suppose Danny Daredevil approaches you for millions for his high-tech start-up. He presents a detailed, if optimistic, business plan that shows gradual increase in revenues with a huge payoff in five to ten years. But Danny, on the weekends, enjoys competitive stunt skiing. He also likes to drag race, again, just on the weekends, mind you. Question: Do you insert a clause forbidding Danny Daredevil from engaging in his enjoyable, but high risk, weekend hobbies? Of course you do. In fact, many professional sports contracts forbid baseball, football, and basketball players to engage in hazardous conduct not related to their sport. Call it protecting an investment.

Are there legitimate business reasons for a venture capitalist to ask a female entrepreneur whether and when she intends to have children? Hell, yes. In fact, USA Today quotes a professor who says, “Some women may be slowed by child-rearing. But others start companies so they can better control their schedules to spend more time with their kids.” In the article, one female entrepreneur admits that if she had never had kids, she “absolutely” would have begun a company sooner. Doesn’t the fact that “some women may be slowed by child-rearing” warrant an obvious, sensible question? Are you committed?

Forget about venture capitalists. How about regular ol’ employers? Why can’t they ask the same questions? Many businessmen and businesswomen deal with this reality every day: Will the woman who applies as a sales manager give me enough steady, committed time on the job to warrant my investment? Employers also face the mandatory Family and Medical Leave Act, allowing an employee, after the birth of a child or for a family emergency, to keep his or her job and take time off with employer-paid medical benefits. These laws, quite simply, increase the cost of hiring women, and the expense is passed on to consumers. But ask a woman if she intends to have children and expect a hot call from the Equal Employment Opportunity Commission.

A heavy thing, asking somebody for dough. Along with a solid business plan, venture capitalists seek an all-hands-on-deck commitment. Are you dedicated? Will you give me 24/7?

Sissies need not apply. Or can I not say that?

In the preface of the same book, Elder complains of the Equal Employment Opportunity Commission: “The Equal Employment Opportunity Commission (EEOC) claims it ‘levels’ the playing field in hiring and promotion. But threats of lawsuits from women and minorities make private employers skittish about hiring the very people the government designed the EEOC to help.”

In another section, Elder criticized then-Republican Gov. Jane Swift of Massachusetts for supposedly sending the wrong message by running the state after giving birth to twins. Elder wrote: “Will someone please tell the victicrats that life consists of trade-offs? ... During her political career she saw her family, two-and-a-half hours away, on weekends and perhaps once or twice during the week. Would anyone dare suggest pregnancy and motherhood incompatible with the demands of running a state? Apparently not.”

He added: “To tell women they can run a state, have family and children, and be equally attentive to all—is a lie.” From that section:

MASSACHUSETTS GOVERNOR JANE SWIFT SAYS WOMEN CAN HAVE IT ALL—WITH A LITTLE HELP FROM THE STATE

Will someone please tell the victicrats that life consists of trade-offs?

Acting Massachusetts Governor Jane Swift (Republican) gave birth to twins in 2001. Confined by doctor's orders to bed rest, the governor made arrangements to continue legislative business while in the hospital. During her political career she saw her family, two-and-a-half hours away, on weekends and perhaps once or twice during the week. Would anyone dare suggest pregnancy and motherhood incompatible with the demands of running a state? Apparently not. Governor Swift says, "It does make an important statement to young girls, particularly in Massachusetts, that you can achieve a position of authority without sacrificing your personal life."⁶⁷ Without sacrificing your personal life?

The Family and Medical Leave Act requires employers to continue paying medical benefits for an employee absent to care for a "family matter." But suppose an employee cannot afford to take time off from work? Not a problem, says Governor Swift, who supports paid parental leave. Under a current proposal, Massachusetts employers would make "contributions" to a fund, with the state providing millions of dollars in tax credits. The proposal allows an employee, following the birth of a newborn, to take up to twelve weeks off while "earning" as much as \$477 per week.

Here's a thought. Why not relieve the typical American family's tax burden instead? People would have more choices, employment prospects for women wishing to work outside the home would increase, and it would become easier for stay-at-home moms to do so without economic sacrifice. If the governor wants women to know they can "achieve a position of authority without sacrificing your personal life," how about giving taxpayers back their money and increasing their options? But to tell women they can run a state, have family and children, and be equally attentive to all—is a lie.

Elder similarly endorsed pregnancy discrimination in the workplace in his 2000 book *The Ten Things You Can't Say in America*. He complained about FMLA and said, "A business exists to make money, not as a device for social engineering. And, given the choice between an equally competent man versus an equally competent woman, shouldn't a rational boss take into consideration the additional burdens imposed by law should he hire the woman?"

He also defended a company that doesn't hire a woman who could become pregnant, writing: "The 'feminists' and other toe-tag liberals don't give a damn about a company's bottom line. Companies, in their minds, possess an unlimited bag of money to accommodate the it-takes-a-village mentality." From that book:

The Family and Medical Leave Act increases the cost of doing business. It makes hiring those likely to use the Family and Medical Leave Act—women—more expensive. It imposes burdens on businesspeople. The law requires an employer to provide leave for family emergencies or other "important" personal matters. The employer must—during the leave—keep the job open and continue to pay health benefits. Many activists think this a good thing, that the businesses recognize the "dual responsibilities" of women and force employers to demonstrate flexibility and sensitivity. But a business exists to make money, not as a device for social engineering. And, given the choice between an equally competent man versus an equally competent woman, shouldn't a rational boss take into consideration the additional burdens imposed by law should he hire the woman?

This law raises the price of hiring a woman. What, a prospective employer might say, happens if she gets pregnant? Oh, the employer thinks, she has two kids. What happens when the inevitable crises come up? How can I afford to keep a job open, and pay benefits despite her absence? Of course, the "feminists" and other toe-tag liberals don't give a damn about a company's bottom line. Companies, in their minds, possess an unlimited bag of money to accommodate the it-takes-a-village mentality.

"Feminists" simply do not trust enlightened employers to institute policies that make sense for employer, employee, and the bottom line. Some "feminist" activists refuse to believe that companies, out of their own self-interest, will say, as many have already done, "Hey, if we want to attract top-notch females, many of whom have children, we need to do something."

And, what of the other employees who must pick up the slack for the woman out on family leave? What about single workers, perhaps less likely to use family leave? The Family and Medical Leave Act assaults the relationship between a willing employer and a willing employee, mandating, controlling, directing, and demanding that employers "do the right thing,"—provided, of course, government gets to pick "the right thing."

Exhibit D

Larry Elder promoted conspiracy theories about Dominion Voting Systems, entertained idea it would rig California recall

WRITTEN BY ERIC HANANOKI

PUBLISHED 08/17/21 12:02 PM EDT



Right-wing commentator and California governor recall candidate Larry Elder has been trying to appeal to right-wingers by backtracking on his recent statement that President Joe Biden fairly won the election. In media commentary prior to his run, Elder repeatedly entertained the notion that Dominion Voting Systems interfered with the election and told a caller that he “wouldn’t put it past” the company to rig the California tally.

Elder is the leading recall candidate in California’s September 14 vote. He is a right-wing radio host who has a long history of making incendiary and toxic remarks. Media Matters reported last week that he endorsed pregnancy discrimination in his books.

Right-wing media and politicians have been beholden to former President Donald Trump and his false claim that the 2020 election was stolen from him. That dynamic has also become an issue in Elder’s race.

Elder initially told reporters that Biden had won the election “fairly and squarely” but has since backtracked after receiving criticism from people like right-wing commentator and former Trump aide Jenna Ellis. He later tweeted: “Do I believe there were shenanigans in the 2020 presidential election? Yes. But it’s time to focus on retaking the White House in 2024.” He also said of his initial remarks: “Do I believe that Joe Biden won the 2020 election fair and square? Give me a mulligan on that one. ... No, I don’t.”

The Sacramento Bee recently reported that the 2020 election conspiracy theory has spread to the recall, writing that "Sacramento County elections officials said Friday they have been swamped with calls from people concerned that two Dominion Voting Systems employees are on the county payroll, a claim the county says flat-out is a 'lie.'"

Prior to his run, Elder entertained and helped promote conspiracy theories about Dominion Voting Systems. Right-wing figures, including MyPillow founder Mike Lindell, have falsely cast the company as one of the main culprits behind the supposed stealing of the election.

On November 30, Elder tweeted out a Washington Times article with the headline "Dominion software manipulated votes – 289K in Michigan, 96K in Georgia, lawsuits claim." The lawsuit was filed by conspiracy theorist Sidney Powell. Dominion did not manipulate votes.

On December 2, he promoted a piece on The Jewish Voice which inaccurately claimed, "An investigation into SEC filings has revealed that the firm which owns Dominion Voting Systems received \$400 million dollars from a Swiss bank with close links to the Chinese government less than a month before the election, according to Gateway Pundit and also reported by Summit News." That claim is false.

On January 20 – Inauguration Day – Elder hosted Lindell and gave him a forum to push his conspiracy theories about Dominion. During the interview, Lindell told Dominion to sue him for defamation (the company did) and said that the company changed the "real vote total" showing Trump actually won. While Elder at one point played "devil's advocate" in asking Lindell questions, he concluded the segment by telling his show's financial supporter: "If you continue making the statement that you're making and if Dominion is serious, you're going to be facing a defamation lawsuit and all the information on both sides will have to come out because truth is a complete defense."

During his show on July 12, a caller said that Elder has his "support 100 percent. Just make sure they don't use the Dominion machines when they tally all that stuff up." Elder laughed and said: "I wouldn't put it past them."

LARRY ELDER: Paul is in Riverside, California. Paul, you're on *The Larry Elder Show*.

PAUL: Hey, Larry. How you doing?

ELDER: I'm doing great, Paul.

PAUL: I'm so excited. I hope you run, Larry. I mean this sincerely. You'd be the best option for the state and you got my support 100 percent. Just make sure they don't use the Dominion machines when they tally all that stuff up.

ELDER: [LAUGHS] I wouldn't put them past it. I wouldn't put it past them, Paul.

PAUL: Oh man. And make -- better beef up your security too, Larry. I'm serious, dude.

That interaction about Dominion between Elder and the caller came immediately after Elder read a promo for MyPillow.

Exhibit E

Larry Elder hates the Americans with Disabilities Act, claiming it creates “dependency” and erodes “our freedoms”

WRITTEN BY ERIC HANANOKI

PUBLISHED 08/20/21 11:12 AM EDT



Radio host Larry Elder, who is running in California's gubernatorial recall election, spent years as a commentator attacking the landmark Americans with Disabilities Act and called for its repeal. Over the years in his writings and radio show, Elder labeled the ADA a “hideous” and “horrible intrusion on private business,” claimed that the law creates “dependency” and erodes “our freedoms,” and said that then-President George H. W. Bush signing the law in 1990 discouraged him from registering as a Republican because he “felt double-crossed” as a voter.

Elder is a right-wing commentator who is running as a Republican in California's September 14 election. He has frequently made toxic remarks as a pundit. CNN's Andrew Kaczynski, Em Steck and Drew Myers reported last night that Elder “has a long history of making disparaging remarks about women.”

Media Matters has reported that Elder's commentaries include pushing conspiracy theories related to Dominion Voting Systems and the 2020 election, and defending employers who engage in pregnancy discrimination. Elder recently doubled down his pro-pregnancy discrimination stance in response to media questioning.

The ADA, as the U.S. Equal Employment Opportunity Commission summarizes, “prohibits private employers, state and local governments, employment agencies and labor unions from discriminating against qualified individuals with disabilities in job application procedures, hiring, firing, advancement, compensation, job training, and other terms, conditions, and privileges of employment.” While the law was a milestone, advocates note that much more still needs to be done to protect the rights of disabled people.

Elder has taken the opposite position as a pundit. In his 2002 book *Showdown: Confronting Bias, Lies and the Special Interests That Divide America*, Elder wrote a section attacking the ADA as "crippling" disabled people, claiming that "'protecting' the underdog exacts a high price. Altruistic 'protection' often cripples those it intends to protect while eroding our freedoms." He went on to claim that the ADA deters employers from hiring disabled people and wrote, "What greater way to ensure dependency than to pass a law that says you can't cope?"

In a May 2003 syndicated column, Elder wrote that he "felt double-crossed" and said that he briefly registered as an independent voter after Bush, among several other measures, signed the ADA.

Despite the influence of my Democratic mother, I voted for Ronald Reagan in 1980, and again in 1984, because he campaigned against high taxes, supported limited government, while advancing a tough-minded defense in calling the Soviet Union an "evil empire." His successor, George Bush-41, for whom I also voted, raised taxes, passed the Clean Air Act, passed the Americans With Disabilities Act, re-regulated cable, and railed against falling oil prices.

I felt double-crossed.

My disillusionment with the GOP caused me to register as "Decline to State," which, in California, means independent. Fiscally conservative, but socially liberal on many issues, I support a government that stays out of my wallet and out of my bedroom. The Founding Fathers envisioned a federal government that trusts its people with their money and freedom, outlining this limited, non-intrusive federal government in Article 1, Section 8 of the Constitution, leaving the other powers to people themselves or to the states.

The right-wing commentator has also criticized the ADA as "a hideous intrusion," "an assault on private employers," and a law that violates "the principle of federalism."

In 2009, he criticized Republicans for allegedly "acting like Democrats" and complained that Bush "signed into law the Americans with Disabilities Act, a hideous intrusion into the private sector rationalized by compassion."

In March 2010, Elder wrote of George W. Bush: "On the 10th anniversary of the Americans with Disabilities Act, signed into law by his father, Bush bragged about the law's importance and effectiveness. That such an assault on private employers engenders praise says much about the GOP's acceptance of federal government's command and control."

Later that year, Elder called for "a November 3 Contract with America" that "reduces government's size and scope so that we never again jeopardize our prosperity – which threatens our national security by robbing Americans of the resources necessary to defend ourselves against our enemies." As one of his proposals, Elder wrote that the government should "repeal laws that violate the principle of federalism, such as wage and hour laws; federal minimum wage; the Clean Air Act; the Americans with Disabilities Act; equal pay laws; the Davis-Bacon Act (mandating prevailing union wages for those working under federal contracts); and all federal anti-discrimination laws that apply to the private sector."

Elder has repeated his anti-ADA stance on his radio program. On January 14, for example, he criticized George H. W. Bush for signing the ADA, which he said was a "horrible intrusion on private business, mandating that businesses do this and that and this to accommodate the handicapped, not that that's a bad thing, obviously, but government shouldn't be mandating this, for crying out loud."

Exhibit F

Larry Elder: I don't have the temperament or the drive to be governor of California

Media Matters has previously reported on Elder's long and toxic record as a right-wing radio host and pundit

WRITTEN BY MEDIA MATTERS STAFF

PUBLISHED 08/27/21 10:54 AM EDT



LARRY ELDER (HOST): Most recently, somebody that you know quite well has approached me and I said I subscribe to the Walter Cronkite philosophy, I'd love to serve. I hate to have to run. I just don't believe I have the stomach, the temperament, the personality, the drive, the willingness to deal with these doofi in Sacramento for the next several years of my life. Have I exhausted all of my excuses yet? Anyway, thank you very much for that. That's very flattering. But no, I'm not going to I'm not going to run. I would miss being on the radio as well.

Conservative pundit Larry Elder announced his run for governor of California months after he declared that he did not have the temperament or the drive for the job. Media Matters has previously reported Elder's affinity for pregnancy discrimination, hatred of the Americans with Disabilities Act, fondness for conspiracy theories about voting machines, and a longstanding toxic record from his years as a right-wing pundit.

The ridiculous rules of the California recall election make it so that Elder may well be governor with a mere fraction of the vote.

Exhibit G

Larry Elder spread COVID-19 misinformation on his radio show and social media

WRITTEN BY CYDNEY HARGIS, SPENCER SILVA & CAMDEN CARTER

RESEARCH CONTRIBUTIONS FROM GIDEON TAAFFE, RYAN MASRI, PAYTON ARMSTRONG, MIA GINGERICH & JOHN KIRCHER

PUBLISHED 09/02/21 5:40 PM EDT



Conservative radio host Larry Elder, who is running to be the next governor of California in the upcoming special election, has repeatedly used his platform to spread COVID-19 misinformation and downplay the severity of the virus.

California will be holding its recall gubernatorial election on September 14, and Elder announced his candidacy for the position on July 12, joining a lengthy list of candidates. Though Elder initially failed to qualify for the ballot, a court ruling in his favor secured his place.

Elder has previously used his radio show to embrace right-wing narratives about police violence, denigrate the Americans with Disabilities Act, dismiss working mothers, and spread election fraud conspiracy theories. Throughout the pandemic, Elder has also used his platform — including his radio show, Facebook page, and YouTube show with fringe outlet The Epoch Times — to spread misinformation about COVID-19 precautions and downplayed the virus's fatality rate:

- Elder hosted a doctor who attributed former President Donald Trump's recovery in part to the drug hydroxychloroquine during the November 17 edition of *The Larry Elder Show*. Elder asked why hydroxychloroquine is so "controversial," and his guest Dr. Jeff Barke insisted because Trump supported it. (There is no evidence that hydroxychloroquine has any helpful effect on COVID-19 patients.) The doctor went on to state hand sanitizer is actually bad for your immune system, with no pushback from Elder.
- During the December 29 edition of his show, Elder tried to claim people who "never had" COVID-19 were "being diagnosed as having had it." He went on to baselessly claim the number of people dying from COVID-19 "could be inflated as much as 40%." Multiple conspiracy theories about an inflated number of COVID-19 deaths across the country have since been debunked.
- Elder derided the decision to "shut down our economy" during the June 10, 2020, edition of his show, and insisted Trump did it only because he was "overwhelmed." Elder went on to say, "This is one of the many instances in which he should not have listened to the experts. They were consistently wrong."
- During the April 17, 2020, edition of his radio show, Elder accused liberals of "obsessing over this [racial] disparity because they can somehow link this to some alleged structural racism in our medical health care system. But when it comes to disparities like dropout rates, like the percentage of Black kids raised without fathers, like the percentage of Black people who are victimized by homicide despite the relatively low percentage in the population compared to the 50% or so of the people who are Black victims. The same people concerned about the disparity regarding coronavirus don't seem to be concerned about those disparities."
- While discussing vaccine hesitancy among Black Americans during the December 15 edition of his radio show, Elder said liberals talking about "microaggressions" and those who "invented words like underrepresentation" are causing more distrust of government in the Black community.
- During the March 31, 2020, edition of his show, Elder again defended Trump and said he downplayed the coronavirus initially only because "he felt that the media was making a bigger deal out of this than was really the case" because they "had been looking for something, anything, to browbeat him with" and not because "of real concern about the spread and the level of contagiousness ... of this disease."

Beyond his radio program, Elder has also repeated misinformation about COVID-19 on his Facebook page and YouTube show.

- On Facebook, Elder repeatedly shared content implying that COVID-19 was not causing a spike in national death rates, and cited the misleading statistic, debunked by the Associated Press, that COVID-19 has a 99% survival rate.
- Elder also accused anyone who pointed out the racism behind the phrase “Chinese coronavirus” of having “Trump Derangement Syndrome,” including CNN’s Jim Acosta. During the February 27, 2020, edition of Elder’s tri-weekly YouTube show with fringe outlet The Epoch Times, Elder asked, “Which is more disturbing, the coronavirus or Trump derangement syndrome?”



- On Facebook, Elder has downplayed the safety and efficacy of vaccines. In an August post, Elder claimed that “natural immunity” is more effective at protecting people than vaccinations. In another post, he encouraged followers to seek exemptions from workplace vaccine mandates, sharing a link that said, “There are major moral and ethical questions that are linked to the experimental COVID-19 vaccines.”
- On Facebook, Elder has posted several times claiming that COVID-19 is no worse than the seasonal flu. In April 2020, Elder shared an article claiming that a new study found that “COVID-19 Lethality Not Much Different Than Flu.” In a post from July 2020, he shared a link to an article on Medium stating that the novel coronavirus is “merely a seasonal cold virus that mutated and disappears in summer, as all cold viruses do.” The post has since been removed.
- Elder has also claimed that masks are ineffective in protecting people from the spread of COVID-19. On Facebook, he has posted that as governor he will not tell people to wear masks, and that he “will not falsely claim that mask wearing protects kids.” He has also shared a clip from Fox News in which Fox contributor Dr. Marty Makary claimed that “we have no studies at all to support ... mask guidance” for schools. (In reality, masks are extremely effective in slowing the spread of the coronavirus.)