
Dear Mr. Sean E. O’Reilly:

Media Matters for America (“MMFA”), a nonprofit organization recognized as tax-exempt under section 501(c)(3) of the Internal Revenue Code (“IRC”), continues to engage in flagrant and persistent violations of the IRC, and abuse of its tax-exempt status. The Patriots Foundation first raised MMFA’s pattern of egregious infringements of the IRC in its April 17, 2020 Referral (the “Referral”), filed with the Internal Revenue Service (“IRS”). In November 2020, shortly before the 2020 Presidential elections, The Patriots Foundation became aware of additional information relevant to the Referral and filed a Supplemental Referral with the IRS on November 10, 2020 (the “Supplemental Referral”). Now, shortly before another election, The Patriots Foundation has again learned of additional information relevant to its Referral and Supplemental Referral. As requested in your May 19, 2020, letter acknowledging receipt of the Referral (attached as Exhibit A), The
Patriots Foundation is providing this supplemental information to the IRS to aid in any audit or examination of these troubling allegations committed by MMFA.

Specifically, as shown below and in the accompanying Appendix, MMFA continues to engage in unrestrained and overt political campaign intervention activity, in violation of the IRC’s absolute prohibition on such activity by tax-exempt organizations operating under section 501(c)(3) of the IRC. As the Referral, Supplemental Referral, and now this Second Supplemental Referral demonstrate, MMFA is not operated for any charitable or other proper 501(c)(3) purpose. Instead, it continually and unashamedly operates for political campaign purposes with the intent of benefiting Democratic candidates for elective office. This was clearly demonstrated in The Patriots Foundation’s Supplemental Referral, which detailed MMFA’s brazen actions co-hosting a campaign event with a political committee expressly supporting then-candidate Joe Biden’s campaign for President of the United States. And now, in the middle of the California Recall Election scheduled for September 14, 2021, MMFA continues to engage in unabashed political campaign intervention—making repeated written statements opposing a replacement candidate running in the Recall Election. MMFA has made it clear, absent enforcement action by the IRS it has no intention of curbing its partisan political campaign activity and will continue to operate as a political arm of the Democratic Party with no proper 501(c)(3) tax-exempt purpose.

I. Facts

As fully described in the Referral, MMFA was incorporated in Washington, D.C. in 2003, and recognized as tax-exempt under section 501(c)(3) of the IRC by the Internal Revenue Service ("IRS") in 2004. Although claiming exemption as an educational organization ostensibly organized to “identify excessive bias in the American media,” MMFA has, from inception, operated as a thinly veiled partisan political organization supporting Democratic candidates for
office and engaging in other improper activities. MMFA’s entire tax-exempt status is built on a foundation of false assurances made to the IRS about how it would conduct its activities. As this Second Supplemental Referral clearly shows, MMFA continues to openly flaunt the tax laws that apply to its activities and has shown no indication of halting its overt political campaign activity since the Referral and Supplemental Referral were filed.


On July 12, 2021, California talk show radio host Larry Elder entered California’s September 14, 2021 Recall Election as a replacement candidate for governor if current-Governor Gavin Newsom is recalled. Almost immediately after, MMFA began to publish and distribute written statements on its website (and later its social media platforms) opposing his candidacy. For example, an article published to the MMFA website on July 30, 2021, was entitled “Larry Elder is running to be California governor. Here’s just some of his toxic record as a radio host and right-wing pundit.” This headline alone is a clear statement in opposition to Mr. Elder’s candidacy, but the article continues:

Conservative media staple Larry Elder recently announced his bid to become California’s next governor in the upcoming special election to recall Gov. Gavin Newsom. Elder, who is Black, has used his media platform over the years to dismiss violence and discrimination that Black Americans continue to face, as well as to push right-wing talking points about “Black-on-Black crime,” family structures, and police violence. Those decades of incendiary narratives are central to Elder’s prominence as a voice in right-wing media, making it crucial for media to avoid painting him as simply another recall hopeful.

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2 Jasmine Geonzton, Larry Elder is running to be California governor. Here’s just some of his toxic record as a radio host and right-wing pundit, Media Matters for America (July 30, 2021) (attached as Exhibit B).
With his July 12 campaign announcement, Elder joined a lengthy list of candidates hoping to unseat Newsom on September 14, when voters decide whether to remove Newsom from office and if so, who should replace him. After Elder initially failed to get on the ballot because of a tax dispute, a California judge ruled in Elder’s favor, ensuring his place in the September election.

The upcoming recall race could provide Elder with an even larger platform for his far-right rhetoric; here are just some of the lowlights from his toxic career in conservative media[. ]

This article demonstrates MMFA’s pattern and practice of flagrantly violating the strict prohibition on engaging in any political campaign intervention as an organization recognized as tax-exempt under section 501(c)(3) of the IRC. And, it is in direct conflict with the assurances MMFA provided to the IRS in its initial application for recognition of tax-exempt status. In that application, MMFA assured the IRS that it would: (1) avoid unnecessary references to any election; (2) avoid, if possible, any reference to the candidacy of individuals it describes; (3) when referring to candidates in their role as candidates provide only objective, factual analysis of the ways media reports about the candidates are inaccurate, unreliable, or otherwise not credible; and (4) avoid any characterizations of candidates or their positions in ways that might suggest any support for or opposition to any of the candidates. As this article clearly demonstrates, each of these assurances have been abandoned and, as the Referral, Supplemental Referral, and now this Second Supplemental Referral detail there is no indication that MMFA ever adhered to these limitations on its activities.

Although this article provides a clear example of political campaign intervention by MMFA, it is far from MMFA’s only political activity opposing Mr. Elder’s campaign. In fact, there are at least seven articles published on MMFA’s website with clear statements opposing Mr. Elder’s campaign in the Recall Election.

3 Id.
On August 11, 2021, MMFA published an article entitled “Larry Elder endorsed pregnancy discrimination, criticized governor for being a working mom.” The top of this article featured a prominent photo of Mr. Elder including the text “Larry Elder California Gubernatorial Candidate,” and the opening sentence of this article stated, “right-wing radio host and leading California recall candidate Larry Elder endorsed pregnancy discrimination in employment.”5 The article continues:

*California will be holding an election* on September 14 to determine whether Democratic Gov. Gavin Newsom should be recalled and, if so, who should replace him. (If the answer is no, the second question becomes moot.) *Elder has become the leading recall candidate* based on polling and money raised. *Elder has a long history of making toxic remarks* as a commentator.6

Similarly, on August 17, 2021, MMFA published an article entitled “Larry Elder promoted conspiracy theories about Dominion Voting Systems, entertained idea it would rig California recall,” in which it again decried his candidacy and noted MMFA’s previous work criticizing Mr. Elder, even noting its criticism was a relevant issue to the campaign.7

*Elder is the leading recall candidate in California’s September 14 vote.* He is a right-wing radio host who has a long history of making incendiary and toxic remarks. *Media Matters reported last week that he endorsed pregnancy discrimination* in his books.

Right-wing media and politicians have been beholden to former President Donald Trump and his false claim that the 2020 election was stolen from him. *That dynamic has also become an issue in Elder’s race.*8

This blatant political campaign intervention continued with an August 20, 2021, article published by MMFA entitled “Larry Elder hates the Americans with Disabilities Act, claiming it

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5 *Id.* (emphasis added).
6 *Id.* (emphasis added).
8 *Id.* (emphasis added).
creates ‘dependency’ and erodes ‘our freedoms.’”³⁹ The article’s opening sentence reads: “Radio host Larry Elder, who is running in California’s gubernatorial recall election, spent years as a commentator attacking the landmark Americans with Disabilities Act and called for its repeal.”⁴⁰ The article goes on to describe Mr. Elder as “a right-wing commentator who is running as a Republican in California’s September 14 election. He has frequently made toxic remarks as a pundit.”¹¹ And, the article notes that MMFA has succeeded in its goal of making its criticisms of Mr. Elder an issue in his campaign:

Media Matters has reported that Elder’s commentaries include pushing conspiracy theories related to Dominion Voting Systems and the 2020 election, and defending employers who engage in pregnancy discrimination. Elder recently doubled down his pro-pregnancy discrimination stance in response to media questioning.¹²

Additional examples of MMFA’s clear partisan political campaign intervention activity in opposition to Mr. Elder’s campaign include:

- August 27, 2021: MMFA published an article titled “Larry Elder: I don’t have the temperament or the drive to be governor of California.”¹³
  - This article opened by noting that “Media Matters has previously reported on Elder’s long and toxic record as a right-wing radio host and pundit.”¹⁴
  - MMFA published a paragraph in this article noting “Conservative pundit Larry Elder announced his run for governor of California months after he declared that he did not have the temperament or the drive for the job. Media Matters has previously reported Elder’s affinity for pregnancy discrimination, hatred of the

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³⁹ Eric Hananoki, Larry Elder hates the Americans with Disabilities Act, claiming it creates “dependency” and erodes “our freedoms”, Media Matters for America (Aug. 20, 2021) (attached as Exhibit E).
⁴⁰ Id. (emphasis added).
¹¹ Id. (emphasis added).
¹² Id.
¹³ Media Matters Staff, Larry Elder: I don’t have the temperament or the drive to be governor of California, Media Matters for America (Aug. 27, 2021) (attached as Exhibit F).
¹⁴ Id.
Americans with Disabilities Act, fondness for conspiracy theories about voting machines, and a longstanding toxic record from his years as a right-wing pundit.”

This article concluded by decrying that “[t]he ridiculous rules of the California recall election make it so that Elder may well be governor with a mere fraction of the vote.”

- September 2, 2021: MMFA published an article titled “Larry Elder spread COVID-19 misinformation on his radio show and social media.”

This article opened with MMFA’s familiar opposition to Mr. Elder’s campaign: “Conservative radio host Larry Elder, who is running to be the next governor of California in the upcoming special election, has repeatedly used his platform to spread COVID-19 misinformation and downplay the severity of the virus.”

MMFA continued with its formula of describing Mr. Elder’s candidacy and then launching into criticisms of Mr. Elder in an attempt to paint him as a fringe candidate: “California will be holding its recall gubernatorial election on September 14, and Elder announced his candidacy for the position on July 12, joining a lengthy list of candidates. Though Elder initially failed to qualify for the ballot, a court ruling in his favor secured his place. Elder has previously used his radio show to embrace right-wing narratives about police violence, denigrate the Americans with Disabilities Act, dismiss working mothers, and spread election fraud conspiracy theories. Throughout the pandemic, Elder has also used his platform — including

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15 Id.
16 Id.
17 Cydney Hargis, et al., Larry Elder spread COVID-19 misinformation on his radio show and social media, Media Matters for America (Sep. 2, 2021) (attached as Exhibit G).
18 Id.
his radio show, Facebook page, and YouTube show with fringe outlet The Epoch Times — to spread misinformation about COVID-19 precautions and downplayed the virus’s fatality rate[.]”

These published articles on MMFA’s website are not its only political campaign intervention in the California Recall Election. It has also made numerous posts to its social media channels that constitute similar political campaign intervention activity. A comprehensive sampling of these activities is included in the attached Appendix. For example, on August 27, 2021, a news director for MMFA post a tweet that stated simply “Larry Elder: I don’t have the temperament or the drive to be governor of California,” along with a video clip of Mr. Elder speaking. This is a clear published statement in opposition to Mr. Elder’s campaign and includes a tweet thread that links to the August 27, 2021, publication on MMFA’s website, discussed above. Eric Hananoki—an investigative reporter for MMFA who authored several of the publications opposing Mr. Elder that were published by MMFA—posted a similar tweet on August 27, 2021, stating: “Right-wing commentator and leading recall candidate Larry Elder said earlier this year that he doesn’t have "the temperament" to be governor,” and linking to the same August 27, 2021 MMFA publication. The tweet also featured a graphic with the caption “Oh, my God, he admit it!” Mr. Hananoki has posted several additional tweets linking to MMFA’s opposition to Mr. Elder as a candidate in the California Recall Election. And, MMFA itself has made several tweets opposing Mr. Elder, including one from August 11, 2021, which features a photo of Mr. Elder

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19 Id.
22 Id.
identified as a “California Gubernatorial Candidate,” and notes “Larry Elder endorsed pregnancy discrimination, criticized governor for being a working mom.”

B. MMFA’s Political Campaign Intervention Continues To Show It Is Almost Singularly Operated To Privately Benefit The Democratic Party And Its Candidates For Elective Office.

Finally, and intrinsically related to its other political campaign intervention activities described above, MMFA continues to demonstrate that almost the entirety of its operations are devoted to providing private benefit to the Democratic Party and its candidates for elective office. This is shown through the myriad political campaign activity highlighted above, all of which is to the benefit of Democrats. In fact, the entirety of MMFA’s political campaign intervention activity related to the California Recall Election appears to be targeted at what it perceives to be the leading Republican candidate to replace Democratic Governor Gavin Newsom if he is recalled. Indeed, MMFA’s activities are often indistinguishable from the kind of activity a press shop would be paid to perform on behalf of the Democratic Party.

II. Analysis

The information contained in this Second Supplemental Referral, paired with the information contained in the Referral and Supplemental Referral, points to an overarching pattern by MMFA of disregarding the tax laws that govern organizations operating under section 501(c)(3) of the IRC, and of abusing its tax-exempt status. These serious allegations demonstrate clear instances of MMFA engaging in prohibited political campaign activity, which it is absolutely barred from conducting, all for the benefit of the Democratic Party and its candidates for elective office. Absent a thorough and detailed audit of these activities, and appropriate penalties from the

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IRS, MMFA has shown that it will continue to blatantly abuse its tax-exempt status while operating in violation of Federal law.

A. **MMFA Continues To Flaunt Nonprofit Tax Law By Engaging In Extensive, Prohibited Political Campaign Activity.**

Organizations recognized as tax-exempt under section 501(c)(3) of the IRC are prohibited from participating or intervening in, directly or indirectly, any political campaign for public office, including national, state, or local offices.\(^24\) In fact, the prohibition against political campaign intervention explicitly includes refraining from “the publication or distribution of written or printed statements or the making of oral statements on behalf of or in opposition to such candidates.”\(^25\) However, this clear statutory prohibition has not stopped MMFA from engaging in overt and explicit political campaign intervention activity related to the California Recall Election. Despite this clear prohibition, MMFA routinely and overtly publishes and distributes written statements on behalf of and in opposition to candidates for elected office. These statements quite literally blanket its public facing communications including on Twitter and the MMFA website.

As evidenced herein, MMFA’s partisan political campaign intervention has not been restrained since the Referral and Supplemental Referral were filed. In the lead up to the California Recall Election, MMFA has shown no indication that it feels restrained by any tax laws prohibiting its overt partisan political campaign intervention. Indeed, MMFA makes no qualms about naming candidates on the ballot, identifying them as a candidate, and expressing clear disdain and opposition to some policy position, previous comment, or other distinguishing characteristics of the candidate. Importantly, the determination as to whether activity constitutes political campaign intervention is objective. Communications may “constitute statements for or against a candidate,

\(^{25}\) 26 C.F.R. § 1.501(c)(3)-1(c)(3)(iii).
and therefore political campaign intervention, regardless of whether the readers of the statements agree.\textsuperscript{26} Under the standard the IRS has applied in the past MMFA’s tax-exempt status must be revoked for its repeated and unprecedented political campaign intervention.\textsuperscript{27} Moreover, because the Referral, Supplemental Referral, and now this Second Supplemental Referral demonstrate a clear pattern and practice by MMFA of engaging in political campaign intervention activity, the IRS should consider retroactively revoking MMFA’s tax-exempt status to the point it filed its application seeking recognition as tax-exempt under section 501(c)(3) riddled with apparently false assurances as to how MMFA would conduct its activities.

B. MMFA’s Opposition to Mr. Elder’s Candidacy In The California Recall Election Further Demonstrate It Is Impermissibly Operated For The Benefit Of The Democratic Party And Its Candidates For Elective Office.

Finally, MMFA’s activities have shown that it is not “operated exclusively for the promotion of” an exempt-purpose, as required by section 501(c)(3) of the IRC.\textsuperscript{28} Because all of its operations and resources are devoted exclusively to benefiting one political party, the Democratic Party, and its candidates, MMFA has violated the basic tenant of nonprofit tax law that states it must operate for the benefit of the community as a whole, rather than private individuals or groups.\textsuperscript{29}

III. Conclusion

MMFA continues to show a total disregard for Federal tax laws and regulations that govern thousands of qualified tax-exempt organizations, which dutifully obey their obligations. These repeated and overt actions demonstrate clear contempt for the IRC and the limitations it places on

\textsuperscript{26} PLR 20141601, Form 886A at 16 (Apr. 18, 2014).
\textsuperscript{27} See id. at 14-17.
\textsuperscript{28} See 26 C.F.R. § 1.501(c)(3)-1(a)(1).
\textsuperscript{29} See American Campaign Academy v. Commissioner, 92 T.C. 1053 (1989); Democratic Leadership Council, Inc. v. United States, 542 F. Supp. 2d 63 (D.D.C. 2008) (agreeing with the IRS that tax-exemption was not appropriate, but disallowing retroactive revocation).
organizations operating under section 501(c)(3). As such, the IRS has a duty to diligently investigate these allegations and assess appropriate penalties. If it has not already done so, the IRS must begin a comprehensive examination of MMFA’s activities since its incorporation to determine the extent of its tax abuses, find that MMFA has engaged in pervasive and deliberate violations of the tax code, and implement appropriate actions to rectify these abuses, including the potential retroactive revocation of MMFA’s tax-exempt status. MMFA has shown that absent swift and consequential action by the IRS, it has no intent to end its glaring abuses of Federal tax law.

Sincerely,

[Signature]

Mr. Craig Robinson
President
Patriots Foundation
4020 121st Street
Urbandale, IA 50323
Appendix

Tweets by MMFA

Larry Elder endorsed pregnancy discrimination, criticized governor for being a working mom

Larry Elder endorsed pregnancy discrimination, criticized governor for being a working mom

mediamatters.org

12:04 PM · Aug 11, 2021 · TweetDeck

20 Retweets 5 Quote Tweets 32 Likes

30 https://twitter.com/mmfa/status/1425488291642675208.
Larry Elder promoted conspiracy theories about Dominion Voting Systems, entertained idea it would rig California recall mediamatters.org/larry-elder/la... (corrected)

Larry Elder promoted conspiracy theories about Dominion Voting Systems, entertained idea it would...
mediamatters.org

12:41 PM · Aug 17, 2021 · TweetDeck

22 Retweets  3 Quote Tweets  38 Likes

31 https://twitter.com/mmfa/status/1427671815321571334.
Larry Elder has repeatedly spread pandemic misinformation and downplayed the severity of the virus, including claiming several times that COVID-19 is no worse than the seasonal flu

Larry Elder spread COVID-19 misinformation on his radio show and social media 🕵️‍♂️ mediamatters.org

5:47 PM · Sep 2, 2021 · TweetDeck

62 Retweets 8 Quote Tweets 79 Likes

32 https://twitter.com/mmfa/status/1433547209212055556.
With polls showing Newsom ahead, Fox News is laying out conspiracy theories that California recall election will be stolen

With polls showing Newsom ahead, Fox News is laying out conspiracy theories that California recall...

mediamatters.org

5:48 PM · Sep 7, 2021 · TweetDeck

48 Retweets 27 Quote Tweets 155 Likes

https://twitter.com/mmfa/status/1435359219423670274.
Larry Elder: I don't have the temperament or the drive to be governor of California
he said this way back in the halcyon days of … February

Larry Elder: I don’t have the temperament or the drive to be governor of California
🔗 mediamatters.org

11:03 AM · Aug 27, 2021 · TweetDeck

368 Retweets  30 Quote Tweets  937 Likes
Right-wing commentator and leading recall candidate Larry Elder said earlier this year that he doesn't have "the temperament" to be governor.

[Link to article](mediamatters.org/larry-elder/la...)
Leading recall candidate and radio host Larry Elder has called for the repeal of the Americans with Disabilities Act. He has said that the law is a "horrible intrusion on private business" and claimed that it creates "dependency" and erodes "our freedoms."

Larry Elder hates the Americans with Disabilities Act, claiming it creates "dependency" and erodes...

https://twitter.com/ehananoki/status/1428737053596991491.
Elder hates the ADA so much that he wrote that George H. W. Bush signing the landmark law contributed to him briefly declining to register as a Republican.

11:20 AM · Aug 20, 2021 · Twitter Web App

82 Retweets 11 Quote Tweets 361 Likes

Larry Elder, who based on polling has an actual chance at being the next CA gov, previously promoted a "1950s textbook on 'how to be a good wife' that said women should 'have dinner ready' and told them, 'Don't complain.'" cnn.com/2021/08/19/pol...

He has mocked premenstrual syndrome, known as PMS, calling it "Punish My Spouse (or Significant Other)." He prominently promoted on his webpage a 1950s textbook on "how to be a good wife" that said women should "have dinner ready" and told them, "Don't complain." He posted an article on his website comparing single mothers on welfare to stray cats.

Elder has already faced some backlash for derogatory remarks he made about women in a column, in which he wrote that "Women know less than men about political issues, economics, and current events" and claimed that this gave Democrats an edge over Republicans because "the less one knows, the easier the manipulation."

His disparaging comments have been as recent as January 2017, when he deleted a tweet that stipulated women taking part in the Women's March were too unattractive to be sexually assaulted according to the Los Angeles Times.

9:13 AM · Aug 20, 2021 · Twitter Web App

73 Retweets 10 Quote Tweets 79 Likes

38 https://twitter.com/ehananoki/status/1428738740323749888.
39 https://twitter.com/ehananoki/status/1428706865089744900.
Radio host Larry Elder, who based on current polling has a real chance at being the new California governor, reaffirmed that he believes (mediamatters.org/larry-elder/la...) employers should be able to discriminate against pregnant women: apnews.com/article/entert...

Glenner Faulconer first criticized Elder on Tuesday relative to describe Elder's belief, written in a 2002 book, women if and when they plan to get pregnant.

ban workplace discrimination based on pregnancy. Conference if he still held the view expressed in the book not be intruding into the relationship between employ

9:24 AM · Aug 19, 2021 · Twitter Web App

17 Retweets 15 Likes
Larry Elder, who is the leading CA recall candidate, said on radio last month that he “wouldn’t put it past” Dominion Voting Systems to rig the tally. His remark was part of a pattern of him promoting conspiracy theories about the company as a pundit. mediamatters.org/larry-elder/la...

12:07 PM · Aug 17, 2021 · Twitter Web App

41 https://twitter.com/ehananoki/status/1427663303355117573.
Donald Trump coin salesman (and talk show host) Larry Elder could actually be the next governor of California based on recall candidate polling.

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42 [https://twitter.com/ehananoki/status/1426178794675707912](https://twitter.com/ehananoki/status/1426178794675707912)
In his books, leading CA gov. recall candidate Larry Elder endorsed pregnancy discrimination and criticized a governor for being a working mom. He suggested that working mothers aren’t “dedicated” and able to give an “all-hands-on-deck commitment” to work.

Are there legitimate business reasons for a venture capitalist to ask a female entrepreneur whether and when she intends to have children? Hell, yes. In fact, USA Today quotes a professor who says, “Some women may be slowed by child-rearing. But others start companies so they can better control their schedules to spend more time with their kids.” In the article, one female entrepreneur admits that if she had never had kids, she “absolutely” would have begun a company sooner. Doesn’t the fact that “some women may be slowed by child-rearing” warrant an obvious, sensible question? Are you committed?

Forget about venture capitalists. How about regular ol’ employers? Why can’t they ask the same questions? Many businessmen and businesswomen deal with this reality every day: Will the woman who applies as a sales manager give me enough steady, committed time on the job to warrant my investment? Employers also face the mandatory Family and Medical Leave Act, allowing an employee, after the birth of a child or for a family emergency, to keep his or her job and take time off with employer-paid medical benefits. These laws, quite simply, increase the cost of hiring women, and the expense is passed on to consumers. But ask a woman if she intends to have children and expect a hot call from the Equal Employment Opportunity Commission.

A heavy thing, asking somebody for dough. Along with a solid business plan, venture capitalists seek an all-hands-on-deck commitment. Are you dedicated? Will you give me 24/7?

Sissies need not apply. Or can I not say that?

43 https://twitter.com/ehananoki/status/142545886985242631.
In 2001, then-Republican Gov. Jane Swift of Massachusetts gave birth to twins and continued leading the state. Elder responded in his book by writing: “To tell women they can run a state, have family and children, and be equally attentive to all—is a lie.”

MASSACHUSETTS GOVERNOR JANE SWIFT SAYS WOMEN CAN HAVE IT ALL—WITH A LITTLE HELP FROM THE STATE

Will someone please tell the victorists that life consists of trade-offs?

Acting Massachusetts Governor Jane Swift (Republican) gave birth to twins in 2001. Confined by doctor’s orders to bed rest, the governor made arrangements to continue legislative business while in the hospital. During her political career she saw her family, two-and-a-half hours away, on weekends and perhaps once or twice during the week. Would anyone dare suggest pregnancy and motherhood incompatible with the demands of running a state? Apparently not. Governor Swift says, “It does make an important statement to young girls, particularly in Massachusetts, that you can achieve a position of authority without sacrificing your personal life.”

Without sacrificing your personal life?

The Family and Medical Leave Act requires employers to continue paying medical benefits for an employee absent to care for a “family matter.” But suppose an employee cannot afford to take time off from work? Not a problem, says Governor Swift, who supports paid parental leave. Under a current proposal, Massachusetts employers would make “contributions” to a fund, with the state providing millions of dollars in tax credits. The proposal allows an employee, following the birth of a newborn, to take up to twelve weeks off while “earning” as much as $477 per week.

Here’s a thought. Why not relieve the typical American family’s tax burden instead? People would have more choices, employment prospects for women wishing to work outside the home would increase, and it would become easier for stay-at-home moms to do so without economic sacrifice. If the governor wants women to know they can “achieve a position of authority without sacrificing your personal life,” how about giving taxpayers back their money and increasing their options? But to tell women they can run a state, have family and children, and be equally attentive to all—is a lie.

44 https://twitter.com/ehananoki/status/1425461649344016389.
Tweet by Beatrice Mount, Media Analyst for MMFA

Larry Elder spent last night campaigning for CA gov on OAN, a very serious news organization

8:36 AM · Aug 10, 2021 · Twitter Web App

3 Retweets 9 Likes

45 https://twitter.com/mount_bees/status/1425073510393712642.